**SAMPLE: Interview Scorecard & Notes - *Culture Interview***

Candidate name:

Date:

Interviewed by:

**Notes (screening call, interview)**

**Rating**

Rate the candidate on a scale 1-10 for each of the following criteria, for both the screening call (evaluation #1) and interview (evaluation #2)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Value 1** | **1** | **2** | **Value 2** | **1** | **2** | **Value 3** | **1** | **2** |
| **Think** |  |  | **Move** |  |  | **Own** |  |  |
| Integrity |  |  | Introspection |  |  | Leadership |  |  |
| Meekness |  |  | Interpersonal skills |  |  | Handles pressure |  |  |
| Sales ability |  |  | Organized |  |  | Assertiveness |  |  |
| Decision making |  |  | Customer service |  |  | Patience |  |  |
| Analytical |  |  | Attention to detail |  |  | Written comm |  |  |
| Verbal comm |  |  | Listening |  |  | Technology skills |  |  |
| Work/life balance |  |  |  |  |  | Creativity |  |  |
| **Gets it?** |  |  | **Wants it?** |  |  | **Has capacity?** |  |  |

**TEMPLATE: Interview Scorecard & Notes**

Candidate name:

Date:

Interviewed by:

**Notes (screening call, interview)**

**Rating**

Rate the candidate on a scale 1-10 for each of the following criteria, for both the screening call (evaluation #1) and interview (evaluation #2)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Category 1** | **1** | **2** | **Category 2** | **1** | **2** | **Category 3** | **1** | **2** |
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